

# The Butterfly Bulletin

## Thank you for completing the Energage Employee Survey!

Thank you to the 1,223 individuals who shared your thoughts in our employee survey, with a special thanks for those who provided over 2,700 comments and suggestions!

Your feedback is important to us. Without it, we cannot continue to make Monarch a premier place to work. Your insight and suggestions are taken very seriously and inform the decisions we make on a regular basis.

We plan to share these results on many levels. First with the Executive team and Regional Consultants and then on to the Administrators and Department Leaders. We value the time you took to complete the survey and we will use this information to continue our positive growth.

We're very excited to start putting your thoughts into action. Stay tuned for conversations on all levels regarding next steps!



Thank you for participating in our recent employee survey and sharing your thoughts!

How our employees describe our culture



April 2022



*Need to do some spring cleaning but can't find the motivation?*

**CLEAR** the **CLUTTER** to the rescue!

During this brand-new challenge, you'll simplify, get organized and start creating home and workspaces that feel more calm and less chaotic. Sound good?

- Challenge Dates: Monday, 5/2 – Sunday, 5/29 (4 weeks)
- Challenge GOAL: Spend 15 minutes each day organizing and/or de-cluttering using the weekly tips. Simple – but powerful!
- Complete a weekly check-in via a link in your email to verify participation.



Scan the QR code to register. *Deadline is Friday, April 29.*

Once registered you'll have access to your Challenge toolkit.

The employee with the best Before and After picture of their clutter clean-up will win a \$75 gift card to The Container Store! Email them to [facebook@monarchmn.com](mailto:facebook@monarchmn.com)

## Introducing Monarch's Diversity, Equity & Inclusion Program



Beginning on January 1, 2022, Monarch Healthcare Management was awarded a PIPP from the Minnesota Department of Human Services to establish a Diversity, Equity & Inclusion program.

Heading up this program is Ieshia Stewart, RN.

You may have encountered Ieshia previously at Monarch in her role as a Regional Nurse Consultant. Ieshia has over 23 years of experience in LTC facilities in various capacities. Ieshia will be joined by 4 DE&I Specialists that will be working regionally to support Monarch facilities in their DE&I endeavors.

Be on the look out for exciting changes coming from this team!

## Vote for us as Minnesota's Best!

Once again Monarch Healthcare Management has been nominated as Minnesota's Best in the categories of Assisted Living and Nursing Home!

Starting on April 25th, you can vote for us daily by using this link <https://www.votemnbest.com/> or by scanning the QR code.



April 21, 2022 **Join us on social media!**

