

**NOTICE OF FILING OF APPLICATION UNDER THE U.S. DEPARTMENT OF LABOR
PERMANENT LABOR CERTIFICATION PROGRAM**

NOTICE: Under Section 20 C.F.R. 656.10, you are notified that an application concerning the employment of one or more alien workers for the following permanent position will be filed with the Department of Labor. This Notice of Filing will be posted for 10 (ten) consecutive business days, ending between 30 and 180 days before filing the permanent labor certification application.

This notice is provided in compliance with 20 CFR 656.10(d). Any individual may provide documentary evidence bearing on this application, with information on available workers and information on wages and working conditions, to the Certifying Officer of the U.S. Department of Labor holding jurisdiction over the location of the proposed employment at:

U.S. Department of Labor

Employment and Training Administration,
Office of Foreign Labor Certification
200 Constitution Avenue NW, Room N-5311
Washington, DC 20210

This notice is being provided to workers in the place of employment by the following means:

_____ Posting a clearly visible and unobstructed notice for at least 10 (ten) consecutive business days in a conspicuous location(s) in the workplace, where the employer's U.S. workers can readily read the posted notice, including but not limited to locations in the immediate vicinity of the wage and hour notices.

AND

_____ Publishing the notice in any and all in-house media, whether electronic or printed, per the standard procedures used to recruit similar positions in the employer's organization.

[PHYSICAL LOCATION(S) OF POSTING]

700 James Ave, Mankato, MN 56001

for ten working days as required.

Date Posted: _____

Date Posting will be Removed: _____

Means of In-House notice, if applicable: _____

Explanation of any lack of In-House notice: _____

Employer Name: Monarch Healthcare Management

Overview: The RN manages and supervises resident care in accordance with the Minnesota Board of Nursing (BON) standards, abiding by the residents' bill of rights, and the facility Quality Assurance and Performance Improvement (QAPI) program.

Specific duties:

1. Resident health status assessment and plans of care
 - a. Performs comprehensive assessment based on data from sources including resident and family interviews, observation, review of medical records; and creates an initial health status baseline
 - b. Drafts an integrated, resident-centered plan of care based on comprehensive health status assessment and input from the interdisciplinary care team
 - c. Facilitates the plan of care through assigning responsibilities and clearly communicating residents needs
 - d. Maximizes quality of living, monitors and evaluates resident care and correlated recommendations, and ensures goals and outcomes are accurately documented
2. Ensuring adequate and proper nursing care
 - a. Develops and implements nurse interventions and evaluates correlated responses
 - b. Collaborates with the interdisciplinary care team to manage implementation of care;
 - c. Provides guidance on health promotion, disease prevention, care coordination to the interdisciplinary care team, designing and implementing correlated resident teaching plans
 - d. Completes nursing activities indicative of RNs such as inserting PICC lines, preparing IVs, administering iv medications, accessing iv ports, drawing or administering blood, providing resident education, accepting verbal orders or determining nursing diagnoses
3. Compliance - safety, documentation, HIPAA
 - a. Understands and follows monarch safety policies, OSHA guidelines regarding bloodborne pathogens and standard precaution infection control policies to provide safe nursing care
 - b. Maintains a safe, clean environment, following procedure to bag infectious linens and equipment or proper disposal of them; proper handwashing, disinfection/cleaning schedule
 - c. Ensures resident records are complete, following all state and federal regulations, including HIPAA
 - d. Complies with monarch pharmaceutical policies including sign out and administration of medications;
4. Supervision and management
 - a. Manages, supervises and evaluates nursing practices, articulates expectations and provides corrective guidance as needed
 - b. Prioritizes work assignments consistent with number and level of staff available and resident care acuity

Position requirements:

1. Current Minnesota registration as a Registered Nurse
2. Current certification in cardiopulmonary resuscitation (CPR) and emergency care
3. Completion of a professional nursing education program approved by the Minnesota Board of Nursing
4. Associates Degree in nursing

Location of Employment:

700 James Ave, Mankato, MN 56001

Salary: \$35/hour

Hours: 40/week – specific hours vary

There is no bargaining representative for the job opportunity with the employer in the location of intended employment.

I attest, under penalty of perjury, that the above notice was provided as shown:

Jessica Olson

DATE

**NOTICE OF FILING APPLICATION UNDER THE U.S. DEPARTMENT OF LABOR
PERMANENT LABOR CERTIFICATION PROGRAM**

Any applicant who is interested in this position may apply to the following individual for consideration:

Jessica Olson

Vice President of Human Resources

638 Southbend Avenue

Mankato, MN 56001

C: 763-229-6095

E: JeOlson@MonarchMN.com